



Memorandum of Agreement
Between
The City of Henderson and the
Henderson Police Officers' Association
June 30, 2010



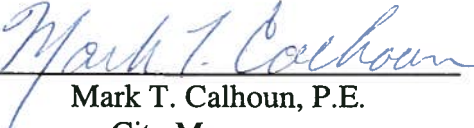
Issue: Providing HPOA represented employees the option of earning compensatory time off in lieu of premium pay for hours worked on a holiday.

Both parties agree to offer the option of choosing to accrue compensatory time off for the premium pay of double time for regular hours worked on a holiday. This agreement modifies Article 19 of the current Labor Agreement as outlined below:

Section 5: ~~The premium pay of double time for regular hours worked on a holiday as defined in Article 15 are not eligible for compensatory time off accrual.~~
An employee may accumulate comp time for the double time part of a holiday worked and cannot accumulate comp time for the holiday portion of the holiday worked.

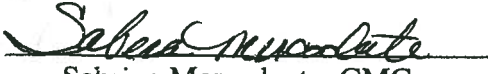
City of Henderson, Nevada

Henderson Police Officers' Association


Mark T. Calhoun, P.E.
City Manager


Gary Hargis
President

ATTEST:


Sabrina Mercadante, CMC
Acting City Clerk