




Memorandum of Agreement
Between
The City of Henderson and the
Henderson Police Officers Association
November 28, 2011

Issue: Outcome of DM 0304, Code of Conduct, Negotiations


- 1) The parties agree that negotiations regarding the above identified Department Policy were conducted in accordance with NRS Chapter 288 and Article 25, Section 4 of the current Agreement between the City of Henderson and the HPOA.
- 2) The parties agree that the outcome of those negotiations are fully captured in DM 0304 dated October 18, 2011 and no substantive changes to the same will be made without further negotiations as required by NRS Chapter 288.

City of Henderson, Nevada



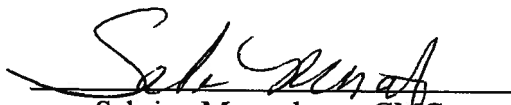
Mark T. Calhoun, P.E.
City Manager

Henderson Police Officers' Association



Norman R. Halliday
President

ATTEST:



Sabrina Mercadante, CMC
City Clerk