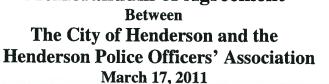


Memorandum of Agreement





Issue: Additional Banked Holiday

Consistent with previous City Council action, a banked holiday will be added to all HPOA-represented officers' balances as quickly as possible, and no later than April 10, 2011.

City of Henderson, Nevada

Henderson Police Officers' Association

Mark T. Calhoun, P.E.

City Manager

Norman Halliday

President

ATTEST:

Sabrina Mercadante, CMC

City Clerk