



**Memorandum of Agreement**  
**Between**  
**The City of Henderson and the**  
**Henderson Police Officers Association**

**March 18, 2010**


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**Issue: Creation of the Police Employee Assistance Coordinator Position**


The parties agree that the circumstances and need for the creation of a civilian Police Employee Assistance Coordinator position are unique and well understood and this solution satisfies the vast majority of the challenges associated with this employee.

Accordingly, it is not the Police Department Administration or the City's interest in continuing to have this position be filled by civilian employees. Therefore, both parties also agree when the Coordinator position becomes vacant, it will be filled from the ranks of the sworn members of the Police Department and the City's staff complement will be amended to reflect this change.

**City of Henderson, Nevada**

  
Dawn Jett  
Manager of Employee Relations

**Henderson Police  
Officers Association**

  
Gary Hargis  
President

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**MAY 3 2010**

**HENDERSON POLICE DEPARTMENT  
ADMINISTRATION**