



Memorandum of Agreement
Between
The City of Henderson and the
Henderson Police Officers Association
August 25, 2011

Issue: Extending the Timeframe for Accumulating Compensatory Time

ARTICLE 19. OVERTIME PAY

Section 5: An HPOA Member accruing overtime as stated above shall elect to be paid at the rate upon which overtime was accrued or to receive compensatory time off in lieu of overtime, which shall be computed at the rate upon which the overtime was accrued.


Compensatory time off will accumulate for the fiscal year, to the maximum allowed by the Fair Labor Standards Act (FLSA), which is currently four hundred eighty (480) hours. If it is not used during that time, it will automatically be paid out, in its entirety, on the last payday in the month of June, regardless of when the overtime was worked. All compensatory time off will be paid to the HPOA Member at the overtime rate in which it was earned, ninety (90) days after the accrual. There will be no early payments or special checks for the accumulated compensatory time off.

City of Henderson, Nevada



Mark T. Calhoun, P.E.
City Manager

Henderson Police Officers' Association



Norman Halliday
President

ATTEST:



Sabrina Mercadante, CMC
City Clerk